

LOCAL 363, ELECTRICAL WORKERS OF AMERICA USWU, IUJAT, and Related Funds

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Local 363

145 Huguenot St, Suite 420, New Rochelle, NY 10801

Employee Information

First Name

Shop	Number		

APPLICATION FOR MEMBERSHIP

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Sex:	—	ate of Birth	П	Т	Mar	ital Statu		Div	orced/		Single		Wido	wed	Separat	ted	Social	l Secu	urity Numb	er					TRICAL	_ WO/	RERS		,			D SE ERS (_
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City, State ZIP Code									Home Telephone							NS I	NITED SERVICE	WORKERS U	NION • IUJAT	Š				_		rica,								
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Current	Emplo	yer															Work	Telep	ohone												IUJAT a		nate thi	s Union to
Company Address ZIP Code									Date o	Date of Hire																								
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UNITED SERVICE WORKERS UNION IUJAT

145 Huguenot St, Suite 420, New Rochelle, NY 10801

IMPORTANT NOTICE

You have a right to be a nonmember of the USWU, and nonmembers have the right to: 1) object to paying the fraction of Union dues and fees that are not germane to the USWU's duties as bargaining agent and to obtain a reduction of fees for such non-germane activities; and 2) to obtain from the USWU sufficient information to enable you to decide whether to object to the USWU's fair share of dues and fees equivalency calculation; and 3) to be told the USWU's internal procedures for objecting. Items 2 and 3 may be obtained by written request addressed to the USWU at 145 Huguenot St, Suite 420, New Rochelle, NY 10801.

You should be aware, however, that exercising this option of choosing to be a nonmember means you would not have the right to vote on your contract or to participate in the development of contract proposals or local USWU elections. You will also lose the other benefits of USWU membership. USWU hopes you will choose to become an active member and strengthen the Union's ability to represent you and your co-workers, rather than weakening the Union and making it more difficult to represent you. In our democratic Union, the decision remains yours.

Dear Member:

You are now represented by the United Service Workers Union. Union representation means that your Local USWU Union, on your behalf and with your full participation, negotiates and administers a legally binding contract known as a collective bargaining agreement that sets forth your wages, benefits, hours, and all your working conditions. Because all employees negotiate together through the Union. Union members receive higher wages and better benefits than non-union workers doing similar jobs. Strength in numbers makes this possible.

Your Local union is part of the United Service Workers Union, which represents workers in many similar occupations around this country. The union draws on its highly trained and motivated staff and on the immense resources of the international.

Your contract is administered by a business representative. You also have a shop steward at your place of work. Our officers are elected in secret ballot elections. As a member, you will get to participate in those elections. Our Union is governed by a written Constitution and By-laws. We are a democratic institution governed by our members.

Your Local Union seeks to negotiate a labor contract—a legally binding agreement that is enforceable. This establishes your wages, hours, benefits, and working conditions. The contract does much more: It protects your seniority; it prohibits discipline or discharge by your employer, except for just cause once you have completed your probationary period; it provides for vacations paid for by your employer and negotiated by the Local Union; and it establishes a grievance procedure with binding arbitration to take up and resolve your complaints in a way that gets results. A great benefit of being covered by a Local Union's contract is the knowledge and security that the provisions cannot be changed whenever the employer decides. No changes can be made without the Local Union's agreement. The Local Union and the employer negotiate new agreements when old agreements expire. At that time, we seek improvements, and better wages and working conditions.

We hope that you will take advantage of your membership and become and active, involved member of your Local Union. Strong, active and informed members are the strength of your Union. In the long run, your participation will benefit both you and your co-workers by helping the Union gain improved benefits and working conditions. We look forward to working with you, and appreciate your confidence that the USWU can best serve your needs.

Fraternally yours,

Lori Ames President, USWU



Health Plan Enrollment Form

Employer/Shop Name: Coverage Start Date:															
Submitted By:	Submitted By: Medical Plan:														
Employee Full	Name:				Date of Hire:										
Date of Birth (MM/DD/YYYY):			Gender (Please	circle one): M / F										
Social Security	Number (SSN):														
Marital Status:	Marital Status: ☐ Married ☐ Single ☐ Divorced ☐ Widowed ☐ Separated														
Home Address:															
Telephone Number (Please circle one) Home / Mobile:															
Email Address:															
Previous In	surance Cai	rier Informa	ntion												
Carrier Name:				Tele	phone:										
Policy #:			_ End of Cov	erage Date:		_									
Do you, your spouse, or your dependent(s) have coverage with Medicare, Medicaid, or any other health insurance? Yes No															
If yes, who is tl	ne provider?														
•	e and/or depenate at the time of e	-	furnish all app	oropriate marri	age, birth, and adop	otion certificates									
Relationship	Last Name	First Name	SSN	Gender	Date of Birth	Is this person disabled?									
Applicant Name (Printed): Date:															
Applicant Signa	ature:														

Return the completed form to the address below: United Welfare Fund, 145 Huguenot Street, Suite 100, New Rochelle, NY 10801|Phone: (718) 658-4848|Fax: (914) 214-9866



United Healthcare Dental Enrollment Form

Type of Activity

New Enrollee	L	Change	□ сов				
Effective Date:		Add Spouse	Qualifyir	ng Event:			
Group Name: United Welfare Fund (UWF)		Add Child(ren)	Date of E	vent:			
Group Number:		Name Change					
		Address Change					
		Provider Change					
	Effec	tive Date:					
Employee Information							
Employer/Shop Name:							
Full Name:			SSI	N:			
Date of Birth (MM/DD/YYYY):		Gender (Please che	ck one): 🔲 N	1 🔲	F	
Marital Status:		Divorced U	/idowed [Separated			
Home Address:							
							
Telephone Number:	Eı	mail Address:					
Dependent Information (if applic	able	e)					
Dependent eligibility is governed by your gro	up's c	ontract. If your de	pendent ch	ild is over you	ır gro	up's	child
dependent age limit and student verification	is req	uired, please subn	nit student	documentati	on.		
Last Name F	irst Na	me S	SSN	Relationship	Gend	ler	DOB
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					М	F	
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Employee Name (Printed):				Date	:		
Employee Signature:							
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Please return this completed form to the address below: United Welfare Fund, 145 Huguenot Street, Suite 100, New Rochelle, NY 10801 | Phone: (718) 658-4848 | Fax: (914) 214-9866 | Email: memberservices@uswa.net